

Bill No. 62 (EC)

Introduced by:

L.A. Leon Guerrero 

AN ACT TO RECRUIT AND RETAIN PHARMACISTS
IN THE GUAM MEMORIAL HOSPITAL, THE
DEPARTMENT OF PUBLIC HEALTH AND SOCIAL
SERVICES, AND THE DEPARTMENT OF MENTAL
HEALTH AND SUBSTANCE ABUSE, BY ADDING A
NEW SECTION 6230 TO ARTICLE 2 OF CHAPTER 6 OF
TITLE 4, GUAM CODE ANNOTATED.

1 BE IT ENACTED BY THE PEOPLE OF GUAM:

2 Section 1. Legislative Findings and Intent. *I Liheslaturan Gu*
3 finds that Guam's only local hospital is faced with a shortage
4 of pharmacists due to recruitment and retention problems. Such shortage
5 if not resolved, may shut down the hospital's pharmacy, which in
6 could result in the shut down of the entire hospital.

7 It is therefore the intent of *I Liheslaturan Guahan* to prevent
8 possible shut down by making the salaries of pharmacist positions
9 at Guam Memorial Hospital Authority more attractive. In addition,
10 public health agencies such as the Department of Public Health
11 Social Services, and the Department of Mental Health and Substance
12 Abuse have had the same problem and therefore, *I Liheslaturan Gu*
13 would also like to make these agencies' pharmacist positions desirable.

14 Section 2. A new Section 6230 is hereby added to Article
15 Chapter 6 of Title 4, Guam Code Annotated, to read as follows:

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**Authority, the Department of Public Health and Social Ser
and the Department of Mental Health and Substance A**
The Civil Service Commission (herein after "Commission"),
the enactment of this Section, shall immediately review
salaries of pharmacist positions in the Guam Memorial Ho
Authority, the Department of Public Health and Social Ser
and the Department of Mental Health and Substance A
(herein after "Health Agencies") and make salary adjustme
needed. The Commission shall consider the income leve
pharmacists from the private sector on Guam and nationwide
the salary for each of the pharmacist position in the H
Agencies shall be competitive with the National ave
Thereafter, the salary schedules of Health Agencies pharm
shall be reviewed by the Commission every three (3) years
upgraded as needed. The Commission shall implement a
salary schedule pursuant to this Section within ninety (90) da
its enactment."

Section 3. Severability. If any of the provisions of this Act c
application thereof to any person or circumstance is held invalid,
invalidity shall not affect any other provision or application of thi
which can be given effect without the invalid provision or applica
and to this end the provisions of this Act are severable.